			EXTENDED TO MAY 15, 2023		OMB No. 1545-0047
For	. g	90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (		0001
			Do not enter social security numbers on this form as it may		Open to Public
	artment nal Reve	Inspection			
Α	For th	e 2021 calend	ar year, or tax year beginning $ m JUL1$ , $2021$ and ending	<u>JUN 30, 2022</u>	
	Check if applicab	le: C Name of	organization	D Employer identifica	ation number
Г	Addre	BLUE	RIDGE HABITAT FOR HUMANITY, INC.		
	Name		usiness as	54-181636	8
Γ	Initial			uite E Telephone number	
	Final	P O	BOX 1653		-7066
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code	<b>G</b> Gross receipts \$	2,623,225.
	Amer returr		HESTER, VA 22604	H(a) Is this a group ret	um
	Appli tion	<sup>ca-</sup> <b>F</b> Name a	nd address of principal officer: KIM HERBSTRITT	for subordinates?	Yes X No
	pend	P.0.	BOX 1653, WINCHESTER, VA 22604	H(b) Are all subordinates incl	luded? Yes No
		empt status:		527 If "No," attach a li	st. See instructions
_			S://BLUERIDGEHABITAT.ORG/	H(c) Group exemption	
		f organization:	X Corporation Trust Association Other ▶ L \	'ear of formation: 1997 M	State of legal domicile: VA
Р	art I	Summary			
đ	1		e the organization's mission or most significant activities:		
2UC			HABITAT         FOR         HUMANITY         BRINGS         PEOPLE         TC           x         ▶         □         if the organization discontinued its operations or disposed of m		
Governance	2				
Ň	3		ing members of the governing body (Part VI, line 1a) ependent voting members of the governing body (Part VI, line 1b)		<u>    15</u> 15
			20		
es.	5		of individuals employed in calendar year 2021 (Part V, line 2a)		336
Activities &	6		of volunteers (estimate if necessary)		0.
Ā	/a		d business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, Part I, line 11		0.
		Net unrelated	business taxable income from Form 990-1, Part I, line 11	Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	750,025.	608,381.
Revenue	9		ce revenue (Part VIII, line 2g)	1,507,968.	1,647,716.
Ver	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)	33,552.	262,063.
å	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	21,822.	36,754.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,313,367.	2,554,914.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14		o or for members (Part IX, column (A), line 4)	0.	0.
U.	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	406,800.	419,114.
esu	16a	Professional fu	undraising fees (Part IX, column (A), line 11e)	0.	0.
Exnenses	b		ng expenses (Part IX, column (D), line 25)  80,258.		
ú	i 17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,386,679.	1,943,652.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,793,479.	2,362,766.
	19	Revenue less	expenses. Subtract line 18 from line 12	519,888.	192,148.
Sor	1			Beginning of Current Year	End of Year
sets	<b>20</b>	Total assets (F		4,758,829.	4,941,216.
Net Assets or	21		(Part X, line 26)	309,461.	295,512.
			fund balances. Subtract line 21 from line 20	4,449,368.	4,645,704.
	art II				
			declare that I have examined this return, including accompanying schedules and sta		nowledge and belief, it is
true	e, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which prep	arer nas any knowledge.	
				D.t.	

Sign	Signature of officer	Dale								
Here	Here KIM HERBSTRITT, EXECUTIVE DIRECTOR									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	CHRIS FRYE, CPA	CHRIS FRYE, CPA	04/10/23 self-employed P01068721							
Preparer	Firm's name 🕨 YOUNT, HYDE & BA	RBOUR, P.C.	Firm's EIN 🕨 54-1149263							
Use Only	Firm's address P.O. BOX 2560									
	WINCHESTER, VA 2	2604-1760	Phone no. $540 - 662 - 3417$							
May the IRS discuss this return with the preparer shown above? See instructions										
132001 12-0	132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE TO REALIZE OUR
	VISION OF A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE. BLUE
	RIDGE HABITAT FOR HUMANITY ADHERES TO A STRICT NON-PROSELYTIZING
	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 870,663. including grants of \$) (Revenue \$ 765,376.
	HOME CONSTRUCTION/HOMEOWNER PROGRAM: BLUE RIDGE HABITAT FOR HUMANITY
	(BRHFH) PROVIDES DECENT, AFFORDABLE HOUSING TO LOW-INCOME FAMILIES WHO
	EARN BETWEEN 30% - 80% OF THE ANNUAL AREA MEDIAN INCOME AS DEFINED BY
	HUD. EXTERNALLY ASSESSED, 3RD PARTY APPRAISAL VALUES ARE USED TO
	DEVELOP A FAIR MARKET VALUE HOME PRICE FOR BRHFH PARTNER FAMILIES. ALL
	PARTNER FAMILY MORTGAGE PAYMENTS ARE CAPPED AT 28% OF GROSS ANNUAL
	INCOME TO ENSURE PARTNER FAMILIES ARE NOT COST BURDENED. BRHFH IS AN
	AWARD-WINNING AFFORDABLE HOUSING DEVELOPER WHO BELIEVES IN BUILDING
	QUALITY DURABLE WELL-DESIGNED HOMES THAT ENSURE THE HOME IS NOT ONLY
	AFFORDABLE TO BUY BUT ALSO AFFORDABLE TO MAINTAIN IN THE LONG TERM.
	THROUGH THOUGHTFUL DESIGN, BRHFH PRIDES ITSELF ON ENERGY-EFFICIENT,
	SUSTAINABLE, AND DURABLE HOMES. WHILE CONSTRUCTION COSTS HAVE STEADILY
4b	
	(Code:) (Expenses \$96,080. including grants of \$) (Revenue \$34,743. HOME REPAIR PROGRAM: BRHFH'S HOME PRESERVATION/REPAIR PROGRAM SEEKS TO
	PROVIDE CRITICAL HOME REPAIRS TO LOW-INCOME HOMEOWNERS, INCLUDING
	VETERANS AND SENIORS, WHO ARE STRUGGLING TO MAINTAIN THEIR HOMES
	BECAUSE OF AGE, DISABILITY, OR FAMILY CIRCUMSTANCES. HOMEOWNER PROJECTS
	CONSIST OF INTERIOR/EXTERIOR REPAIRS INTENDED TO ALLEVIATE CRITICAL
	HEALTH AND/OR SAFETY ISSUES. THESE REPAIRS INCLUDE REMODELING BATHROOMS
	FOR SAFETY AND ACCESSIBILITY, REPAIRING AND REPLACING LEAKY ROOFS,
	REPAIRING PORCH AND DOOR ENTRYWAYS, AND INSTALLING RAMPS FOR
	ACCESSIBILITY. BRHFH PARTNERS WITH VOLUNTEERS, SUB-CONTRACTORS, AND
	OTHER NON-PROFIT ORGANIZATIONS TO COMPLETE REPAIRS THAT ALLOW FAMILIES
	TO AGE IN PLACE WITH DIGNITY AND MAINTAIN PRIDE IN THEIR OWN HOME.
	DURING FISCAL YEAR 2022, BRHFH SERVED 27 FAMILIES THROUGH ITS HOME
	(Code:) (Expenses \$ 468,402. including grants of \$) (Revenue \$ 639,986.
	WINCHESTER RESTORE: BRHFH'S RESTORE HOME GOODS PROGRAM SUPPORTS THE
	MISSION BY SELLING DONATED GOODS AT REDUCED PRICES TO COMMUNITY
	MEMBERS. BY SELLING GENTLY USED ITEMS, BRHFH REDUCES LANDFILL COSTS,
	PROVIDES VOLUNTEER/EMPLOYMENT OPPORTUNITIES, AND ASSISTS FAMILIES BY
	PROVIDING AFFORDABLE HOME GOODS. FUNDS GENERATED THROUGH THE SALE OF
	DONATED ITEMS ALLOWS BRHFH TO FUND ITS COMMUNITY OUTREACH MISSION OF
	PROVIDING AFFORDABLE HOUSING TO LOW-INCOME FAMILIES. THE RESTORE
	GENERATED OVER \$700,000 IN FY22 AND REINVESTED THOSE FUNDS INTO OUR
	COMMUNITY IN ORDER TO CONTINUE OUR MISSION OF PROVIDING AFFORDABLE
	HOUSING TO THOSE IN NEED. BRHFH'S RESTORE KEPT 322,000 LBS OF WASTE OUT
	OF THE LANDFILL, PROVIDED EMPLOYMENT TO 5 INDIVIDUALS AND 29
	VOLUNTEERS, AND PROVIDED AFFORDABLE HOME GOODS TO OVER 18,000 CUSTOMERS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 711,424. including grants of \$ ) (Revenue \$ 207,611.)
	Total program service expenses ► 2,146,569.
4e	
<u>4e</u>	Form <b>990</b> (202

Form 990 (2					FOR	HUMANITY,	INC		
Part IV Checklist of Required Schedules									

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		v
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		<u></u>
'	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	х	
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie	- 23	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
18	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			- 23
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	- 10		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х
132003	3 12-09-21	Form	990	(2021)

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
•	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
25 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
u	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)2. If "Yes." complete Schoolule D. Bart V. line 2.	35b		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x
27	<i>If "Yes," complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 23
37		37		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		- 23
38	Nate: All Form 000 filers are required to complete Schedule O	38	х	
Par		30	21	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 7			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
5	(gambling) winnings to prize winners?	1c	х	
132004	12-09-21			(2021)
	5			(

021)					HUMANITY,	
Statements	Regardin	g Other II	RS Filings ar	nd Tax	Compliance	(continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	20		х			
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.							
				3a		_X_		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-			v		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		X		
D	If "Yes," enter the name of the foreign country							
۶o	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х		
5a h	<ul><li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li><li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li></ul>							
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5b 5c		X		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
ou	any contributions that were not tax deductible as charitable contributions?	-		6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution							
	were not tax deductible?		•	6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	ıs req	uired					
	to file Form 8282?			7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		<u> </u>		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f 7g		X		
g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h				
8								
9	sponsoring organization have excess business holdings at any time during the year?							
э а								
b								
10	Section 501(c)(7) organizations. Enter:			9b				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40 -				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the							
U	organization is licensed to issue qualified health plans	13b	1					
c	Enter the amount of reserves on hand	13c						
		•		14a		x		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner							
	excess parachute payment(s) during the year?			15		Х		
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		X		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.			_	000	(2021)		
122005	12.00.21			Form	ごろし	12021		

Form 990 (2021)

Part V

6 Form **990** (2021) 2021.05070 BLUE RIDGE HABITAT FOR HU 10984901

Form	990	(2021)
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BLUE RIDGE HABITAT FOR HUMANITY, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

b E 2 [ 3 [ 4 [ 5 [ 6 ]	Enter the number of voting members of the governing body at the end of the tax year	1a		15					
b E 2 [ 3 [ 4 [ 5 [ 6 ]	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b [ 2 [ 3 [ 4 [ 5 [ 6 ]									
2 [ 3 [ 4 [ 5 [ 6 ]	Enter the number of voting members included on line 1a, above, who are independent								
3 [ 3 [ 4 [ 5 [ 6 ]		1b		15					
3 [ 4 [ 5 [ 6 [	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other						
4 [ 5 [ 6 [	officer, director, trustee, or key employee?			L	2		Х		
4 [ 5 [ 6 [	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision						
5 [ 6 [	of officers, directors, trustees, or key employees to a management company or other person?			L	3		Х		
<b>6</b> [	Did the organization make any significant changes to its governing documents since the prior Form 99	90 was	filed?	L	4	Х			
	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		L	5		X X		
7a [	Did the organization have members, stockholders, or other persons who had the power to elect or ap	ooint o	ne or						
r	more members of the governing body?			L	7a		Х		
	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto								
F	persons other than the governing body?				7b		Х		
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
	The governing body?	-	-	[	8a	Х			
	Each committee with authority to act on behalf of the governing body?				8b	Х			
	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac			Γ					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		х		
	on B. Policies (This Section B requests information about policies not required by the Internal Rev								
						Yes	No		
<b>10a</b> [	Did the organization have local chapters, branches, or affiliates?			Γ	10a		Х		
	f "Yes," did the organization have written policies and procedures governing the activities of such cha			·····					
		• •	uu.cc,	.	l0b				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body			····· ⊢	11a	Х			
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		5						
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	X			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ f $ "Y			····· -					
	on Schedule O how this was done	,			12c	х			
	Did the organization have a written whistleblower policy?			····· F	13	X			
	Did the organization have a written document retention and destruction policy?			····· Γ	14	X			
	Did the process for determining compensation of the following persons include a review and approval			····· -	17				
	bersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	byind	ependent						
	The organization's CEO, Executive Director, or top management official				150		х		
				Г	15a 15b		X		
				F	15b		1		
	f "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ont with	h a						
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem taxable entity during the year?				160		Х		
	axable entity during the year? f "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			·····  -	16a				
		•	•						
	n joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi				ICL				
	exempt status with respect to such arrangements?				l6b				
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ VA	4 000 .	E logotion EQ	1(0)(2)0 -					
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	u 990-		r (c)(J)S C	тпу) а	availat	ле		
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other ( <i>explain</i>		,						
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	ntlict of	interest polic	cy, and f	nanc	lai			
	statements available to the public during the tax year.								
	State the name, address, and telephone number of the person who possesses the organization's boo $(540) - 662 - 7066$	ks and	records 🕨						
	THE ORGANIZATION - (540) 662-7066								
	P.O. BOX 1653, WINCHESTER, VA 22604					000			
32006	12-09-21				Form	990	(202		
	7 20 781823 10984900.0 2021.05070 BLUE RIDO								

Form 990 (2021)	BLUE RIDGE	HABITAT FOR	HUMANITY,	INC.	54-1816368	Page 7
Part VII Compensati	ation of Officers, Dire	ctors, Trustees, I	Key Employees,	<b>Highest Compe</b>	nsated	
Employee	s, and Independent C	ontractors				
Check if Sche	edule O contains a response	or note to any line in t	his Part VII			
Section A. Officers, Di	rectors, Trustees, Key Em	ployees, and Highest	Compensated Empl	loyees		
1a Complete this table for	or all persons required to be	listed. Report compen	sation for the calend	ar year ending with or	within the organization's	s tax year.
0	ization's <b>current</b> officers, di	, , , , , , , , , , , , , , , , , , , ,	her individuals or org	anizations), regardles	s of amount of compens	ation.
Enter -0- in columns (D), (I	E), and (F) if no compensatic	n was paid.				
<ul> <li>List all of the organ</li> </ul>	ization's <b>current</b> kev emplo	vees. if anv. See the in	structions for definition	on of "kev emplovee.'		

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-able compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer ar I	nd à di	irecto	r/trus T	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		e	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	ional		ploye	t com		1099-NEC)		organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KIM HERBSTRITT	40.00		-		-	<u> </u>				
EXECUTIVE DIRECTOR				Х				76,452.	0.	11,754.
(2) CHRISTINA WILLIS	10.00									
DIRECTOR		Х						0.	0.	0.
(3) SANDY WHITESIDES	10.00									
DIRECTOR		Х						0.	0.	0.
(4) MILLICENT THOMPSON	10.00									
DIRECTOR		Х						0.	0.	0.
(5) CHRIS SCOTT	10.00									
DIRECTOR		Х						0.	0.	0.
(6) HARRY NEIDIG III	10.00									
DIRECTOR		Х						0.	0.	0.
(7) TERRI HIRST	10.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(8) CARY KIMBLE	10.00									
SECRETARY		Х		Х				0.	0.	0.
(9) RACHAEL HITE	10.00									
DIRECTOR		Х						0.	0.	0.
(10) TAMARA GREEN	10.00									
DIRECTOR		Х						0.	0.	0.
(11) WENDY CONNER	10.00									
DIRECTOR		Х						0.	0.	0.
(12) JUDY CAIN	10.00									
DIRECTOR		Х						0.	0.	0.
(13) RON LAYMAN	10.00									
TREASURER		Х		Х				0.	0.	0.
(14) MICHAEL PACKARD	10.00									
PRESIDENT		Х		X				0.	0.	0.
(15) ELAINE JARVIS	10.00									
DIRECTOR		Х						0.	0.	0.
(16) GREG BOWMAN	10.00									
IMMEDIATE PAST PRESIDENT		Х		X				0.	0.	0.
100007 10 00 01										Form 990 (2021)

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Form 990 (2021)

#### 13430420 781823 10984900.0

									NITY, INC.	54-18	1630	68	Page <b>8</b>
Par			oloye	ees,	and (C		ghes	t C		· ,			
	(A) Name and title	<b>(B)</b> Average hours per week	Average Pos (do not check box, unless pe				than c s both	an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related		( <b>i</b> Estin amou oth	nated unt of
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	.C/	from organi and re	zation
	Subtotal							•	76,452.		0.	11,	754.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A						> >	0.76,452.		0.	11,	0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove)	) wh	o re	eceived more than \$100,	000 of reportable			0
3	Did the organization list any <b>former</b> officer,	-		-	•	•			• •			Y	es No X
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	e co	mpe	ensat	tion	and	oth	ner compensation from t	he organization		3	X
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes." com</i>	iccrue compen	satio	on fr	om a	any	unre	late	ed organization or individ	dual for services		5	X
Sec	tion B. Independent Contractors		.0 1	7 50		/0/00					<u></u>		
1	Complete this table for your five highest con the organization. Report compensation for t	-	-								ensatio	n from	
	(A) Name and business	address							<b>(B)</b> Description of s	ervices	Cor	(C) npensa	ation
<u>151</u>	TAILE DRIVE, LLC WINDY HILL LANE, WINC						2		RENT		:	186,	500.
							GENERAL CONT GENERAL SITE	RACTOR		179,	351.		
	5 MILLWOOD PIKE, WINCH	ESTER,	VA	2	26	02			DEVELOPMENT			160,	928.
2	Total number of independent contractors (ir \$100,000 of compensation from the organized states and the organized states a	•	ot lin	nitec	d to t	hos 3		ed	above) who received mo	ore than		00	

Form **990** (2021)

ar	tΝ	/111									F
			Check if Schedule O	conta	ains a respo	nse o	or note to any line I	e in this Part VIII (A)	(B)	(C)	<u>(</u> D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue exclud from tax unde sections 512 - 5
ş	1	а	Federated campaigns		1a						
and Other Similar Amounts		b	Membership dues		1b						
Ĕ		с	Fundraising events		1c						
ar /			<b>B</b> I I I I I I I I I I I I I I I I I I I		1d		95,380.				
Ē		е	Government grants (cont	ributi	ons) 1e		274,426.				
ŝ		f	All other contributions, gifts,	, grant	ts, and						
he			similar amounts not included	-			238,575.				
ö		g	Noncash contributions included in								
anc		-	Total. Add lines 1a-1f				►	608,381.			
							Business Code				
	2	а	HOME SALES				531390	765,396.	765,396.		
	-		RESTORE SALES	3		_	453310	639,986.	639,986.		
anc			MORTGAGE DISC		NT AMO	R	522292	105,273.	105,273.		
ver			RENTAL INCOME			-	531110	102,318.	102,318.		
Be			HOME REPAIR	-		_	811000	34,743.	34,743.		
Revenue			All other program service	rovo	200		011000	51,715.	54,745.		
			Total. Add lines 2a-2f					1,647,716.			
	3		Investment income (inclue								
	-		other similar amounts)					1,227.			1,22
	4		Income from investment					_/			
	5		Royalties		-	-					
	Ŭ				(i) Real		(ii) Personal				
	6	а	Gross rents	6a			(1)				
	Ŭ		Gross rents Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)								
	7		Gross amount from sales of	·	(i) Securit	 AS	(ii) Other				
	'	a	assets other than inventory				296,300.				
		<b>h</b>		7a			250,5001				
		D	Less: cost or other basis				35,464.				
		_	and sales expenses	70			260,836.				
3		C	Gain or (loss)	70				260,836.			260,83
	~		Net gain or (loss)				····· 🕨	200,030.			200,05
	8	а	Gross income from fundrais	-	-						
2					of						
			contributions reported on		,		205				
			Part IV, line 18			8a	305.				
			Less: direct expenses			8b	0.	205			20
	_		Net income or (loss) from			ts Г	····· 🕨	305.			30
	9	а	Gross income from gamir								
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from	-	-	;	▶				
	10	а	Gross sales of inventory,				65 604				
			and allowances				65,694.				
			Less: cost of goods sold				32,847.	20.045			20.04
+		С	Net income or (loss) from	sales	s of inventor	у	<b>&gt;</b>	32,847.			32,84
			MT GODT T ANDOWS	ч <del>–</del> -			Business Code	2 ( 0 0			2 60
е	11		MISCELLANEOUS				624200	3,602.			3,60
en		b									
Revenue		С									
٦			All other revenue					2 6 6 6			
			Total. Add lines 11a-11d				🕨	3,602. 2,554,914.			000 01
	12		Total revenue. See instructi	one				1 554 914.	1 647 716.	. 0.	298,81

BLUE RIDGE HABITAT FOR HUMANITY, INC. 54-1816368 Page 9

Form 990 (2021)

<b>D</b> .	Check if Schedule O contains a respons	e or note to any line in t (A)	(B)	(C)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			4 - 4 - 4	
	trustees, and key employees	80,774.	53,849.	17,950.	8,975
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	311,806.	243,827.	28,873.	39,106
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	26,534.	20,424.	3,029.	3,081
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	28,400.		28,400.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	5,072.	2,268.		2,804
13	Office expenses	7,404.	5,712.	1,347.	345
14	Information technology	9,634.	8,157.	1,437.	40
15	Royalties				
16	Occupancy	48,481.	29,089.	9,696.	9,696
17	Travel	525.	525.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,732.	5,929.	4,776.	27
20	Interest				
21	Payments to affiliates	7,500.	7,500.		
22	Depreciation, depletion, and amortization	53,596.	13,399.	26,798.	13,399
23	Insurance	26,953.	17,706.	7,706.	1,541
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
	HOUSING CONSTRUCTION, R	997,766.	997,766.		
b	RESTORE COSTS OF GOODS	468,402.	468,402.		
с	DISCOUNTS ON MORTGAGES	234,518.	234,518.		
d	REPAIRS AND MAINTENANCE	17,637.	14,634.	2,002.	1,001
е	All other expenses	27,032.	22,864.	3,925.	243
25	Total functional expenses. Add lines 1 through 24e	2,362,766.	2,146,569.	135,939.	80,258
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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BLUE RIDGE HABITAT FOR HUMANITY, INC.

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Form 990 (2021) BLUE RIDGE HA
Part IX Statement of Functional Expenses

Form **990** (2021)

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13430420 781823 10984900.0

107,652. 126,534. 3 Pledges and grants receivable, net 4 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 1,450,196. 1,523,911. Notes and loans receivable, net 7 7 Assets 1,042,947. 902,512. 8 Inventories for sale or use 8 15,392. 15,392. 9 Prepaid expenses and deferred charges a **10a** Land, buildings, and equipment: cost or other 1,429,385. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 266,247. 1,216,678. 1,163,138. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 7,602. 7,842. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 221,581. 13 330,088. 13 14 14 Intangible assets 62,499. 54,605. Other assets. See Part IV, line 11 15 15 4,758,829. 4,941,216. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 33,905. 143,005. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 167,649. 37,201. 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 107,907. 25 115,306. of Schedule D 309,461. 295,512. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here  $\blacktriangleright$   $\overline{X}$ Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 4,411,390. 27 4,633,565. 27 Net assets without donor restrictions Net assets with donor restrictions 37,978. 12,139. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 4,449,368. 4,645,704. Total net assets or fund balances 32 32 4,758,829. 4,941,216. 33 33 Total liabilities and net assets/fund balances

BLUE RIDGE HABITAT FOR HUMANITY, INC.

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

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(B) End of year

676,759.

Form 990 (2021)

(A) Beginning of year

774,717.

1

2

Part X

1

2

3

orm 990 (2	2021	)	
Part X	Ba	ance	Sheet

Form	BLUE RIDGE HABITAT FOR HUMANITY, INC.	54-1	816368	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,554		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,362		
3	Revenue less expenses. Subtract line 2 from line 1	3		2,14	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,449	<del>9,3</del>	68.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	1(	),5	85.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	- (	5,3	97.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,645	5,7	04.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2021)

132012 12-09-21

SCHEDULE A Public Charity Status and Public Support							OMB No. 1545-0047
(Form 990)	Complete if the organ	nization is a section 50 <sup>-</sup>	(c)(3) orga	nization o			2021
Department of the Treasury		47(a)(1) nonexempt cha Attach to Form 990 or I					Open to Public
Internal Revenue Service		v/Form990 for instructi			ormation.		Inspection
Name of the organization	on						identification number
Deut L Decem	BLUE RIDGE HAB						4-1816368
	for Public Charity Status.				e instruction	S.	
<u> </u>	a private foundation because it is: (	•					
	nvention of churches, or association			n 170(b)(1)	(A)(i).		
	cribed in section 170(b)(1)(A)(ii).			(I. \/ 4\/ A\/···\			
	a cooperative hospital service organization operated in an					VIII) Entor	the heapital's name
4 A medical res	search organization operated in co	njunction with a nospital	described	Section	A)(1)(d)0111		ine nospital s hame,
	on operated for the benefit of a co	llege or university owned	l or operate	d by a gov	vernmental u	nit describe	d in
	( <b>b)(1)(A)(iv).</b> (Complete Part II.)	0 ,	•	, ,			
6 A federal, sta	te, or local government or governm	nental unit described in	section 17	0(b)(1)(A)(v	/).		
7 X An organizati	on that normally receives a substa	ntial part of its support f	rom a govei	rnmental u	nit or from th	ne general p	ublic described in
section 170(I	b)(1)(A)(vi). (Complete Part II.)						
8 A community	trust described in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9 An agricultura	al research organization described	in section 170(b)(1)(A)	ix) operate	d in conjur	nction with a	land-grant	college
	or a non-land-grant college of agric	culture (see instructions).	Enter the n	ame, city,	and state of	the college	or
university:							
-	on that normally receives (1) more						•
	ted to its exempt functions, subject	-					-
	Inrelated business taxable income <b>509(a)(2).</b> (Complete Part III.)	(less section 511 tax) in	in pusities:	ses acquire		janization a	iter Julie 30, 1975.
	on organized and operated exclus	ively to test for public sa	fetv See s	ection 509	9(a)(4)		
	on organized and operated exclus	•	•			rrv out the i	ourposes of one or
	supported organizations describe	•	-			•	-
	ough 12d that describes the type o						
a 🗌 Type I. A si	upporting organization operated, s	supervised, or controlled	by its supp	orted orga	nization(s), t	pically by g	giving
the support	ted organization(s) the power to re	gularly appoint or elect a	majority of	f the direct	ors or truste	es of the su	pporting
organizatio	n. You must complete Part IV, Se	ections A and B.					
b 🗌 Type II. A s	supporting organization supervised	d or controlled in connec	tion with its	supported	d organizatio	n(s), by hav	ing
control or n	nanagement of the supporting org	anization vested in the s	ame person	ns that con	trol or mana	ge the supp	orted
~	n(s). You must complete Part IV,						
	nctionally integrated. A supportin			,		ly integrate	d with,
	ed organization(s) (see instructions	•					- 4' (-)
	n-functionally integrated. A supp					•	. ,
	functionally integrated. The organized to the organized of the organized o	<b>c</b> ,		•		analleniiv	eness
	box if the organization received a	•				II Type III	
	integrated, or Type III non-functio				турст, турс	n, rype m	
	of supported organizations	inan) integratea cappera					
	ing information about the supporte	ed organization(s).					
(i) Name of suppo		(iii) Type of organization (described on lines 1-10	(iv) Is the organ in your governin	ig document?	(v) Amount o	,	(vi) Amount of other
organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)

# Schedule A (Form 990) 2021 BLUE RIDGE HABITAT FOR HUMANITY, INC. 54-1816368 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	344,965.	313,662.	258,679.	750,025.	608,381.	2275712.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		212 660			600 201	0085810
	Total. Add lines 1 through 3	344,965.	313,662.	258,679.	750,025.	608,381.	2275712.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
•	column (f)						2275712.
	Public support. Subtract line 5 from line 4.						44/5/14.
		(a) 2017	(1-) 2019	(-) 2010	(4) 2020	(a) 2021	
	ndar year (or fiscal year beginning in) Amounts from line 4	(a) 2017 344,965.	(b) 2018 313,662.	(c) 2019 258,679.	(d) 2020 750,025.	(e)2021 608,381.	(f) Total 2275712.
	Gross income from interest,	511,505.	515,002.	250,075.	750,025.	000,301.	22/5/12:
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	6,069.	11,719.	1,190.	5,287.	1,227.	25,492.
a	Net income from unrelated business	0,0051			572071		2371921
5	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			553.	1,003.	3,602.	5,158.
11	<b>Total support.</b> Add lines 7 through 10				,	,	2306362.
	Gross receipts from related activities,	etc. (see instructio	ons)			12 7	,896,742.
	First 5 years. If the Form 990 is for th			fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and <b>stop</b>	-					
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	98.67 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	98.90 %
<b>1</b> 6a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo>	and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2020. If the o						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	-		• • • •	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th						. —
	organization meets the facts-and-circu		-		• •		
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		
						Schedule A	(Form 990) 2021

132022 01-04-22

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨 📘	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support			_			
alendar year (or fiscal year beginning in) 🕨 📘	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	<b>(f)</b> Tota
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital						

#### BLUE RIDGE HABITAT FOR HUMANITY, INC. Schedule A (Form 990) 2021 Part III Support Schedule for Organizations Described in Section 509(a)(2)

54-1816368 Page 3

alify under Part II. If the organization fails to

14	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,	
	check this box and <b>stop here</b>	
Se	ction C. Computation of Public Support Percentage	

15	Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	<u> </u>	%
16	Public support percentage from 2020 Schedule A, Part III, line 15	16	ç	%
Se	ction D. Computation of Investment Income Percentage			_
17	Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	ç	%
18	Investment income percentage from 2020 Schedule A, Part III, line 17	18	9	%
19a	a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 3	3 1/3	%, and line 17 is not	
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	tion	▶□	]
k	33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is mo	re tha	an 33 1/3%, and	
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly suppo	rted	organization 🕨 🗌	]
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see ins	tructi	ons 🕨 🗌	]

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132023 01-04-22

Schedule A (Form 990) 2021

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assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)

2021.05070 BLUE RIDGE HABITAT FOR HU 10984901

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10b Schedule A (Form 990) 2021

#### Schedule A (Form 990) 2021 BLUE RIDGE HABITAT FOR HUMANITY, INC. 54-1816368 Page 5 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

Section D.	All Type III S	Supporting (	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the orga	anization used to satisfy t	the Integral Part Test during	the year (see instructions).
•	Onech the box heat to the method that the orge		the integral i are rescuuning	

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

<b>c</b> [		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
------------	--	---	---	--

18

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

 Yes
 No

 2a
 ...

 2a
 ...

 2b
 ...

 3a
 ...

 3b
 ...

2

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Schedule A (Form 990) 2021

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Sche	dule A (Form 990) 2021 BLUE RIDGE HABITAT FOR			54-1816368 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on	Nov. 20, 1970 ( <i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting o	rganization (see

Schedule A (Form 990) 2021

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instructions).

$\operatorname{BLUE}$	RIDGE	HABITAT	FOR	HUMANITY,	INC.	
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		BITAT FOR HUMAN		5	4-1816368	Page 7
Par		allo) Supporting Orga	inizations (continu	ied)	<b>a</b>	
	on D - Distributions				Current Ye	ar
1	Amounts paid to supported organizations to accomplish exer			1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	8	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	le organization is responsive				
	(provide details in <b>Part VI</b> ). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	(1)	(::)	10	(:::)	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributab Amount for 2	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
с	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2017					
b	Excess from 2018					
C	Excess from 2019					
d	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

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Part VI	Form 990) 2021 Supplemental Infor	mation. Pr	rovide the	explanations	s required b	y Part II, line	10; Part II,	line 17a or	17b; Part III, line	368 Page 12;
	Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and	l, 2, 3b, 3c, 4t lines 2 and 3	o, 4c, 5a, 6 ; Part IV, 5	6, 9a, 9b, 9c Section E, lin	, 11a, 11b, a es 1c, 2a, 2	and 11c; Par b, 3a, and 3l	t IV, Sectio b; Part V, li	n B, lines 1 ne 1; Part V	and 2; Part IV, 8 , Section B, line	Section C,
	(See instructions.)									
132028 01-04-22									Schedule A (	

SCHEDULE D	)
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# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



No

No

No

No

epartment of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number BLUE RIDGE HABITAT FOR HUMANITY, INC. 54-1816368 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last 2 Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a а 2b b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8	Does each conservation easement	eported on line 2(d) above satisfy	/ the requirements of sect	ion 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Ye

9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
	organization's accounting for conservation easements.

Part III	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
		1

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance s	heet	works of	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	of pub	olic service,	
	provide the following amounts relating to these items:			
	(i) Devenue included on Form 000 Devt //III line 1	<b>N</b>	ሱ	

		φ
	(ii) Assets included in Form 990, Part X	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	e
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	
132051	10-28-21	

Schedule D (Form 990) 2021

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		DGE HABITA						54-18			age <b>2</b>
Par	t III Organizations Maintaining C								(conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the	following that	t make si	gnificant ι	ise of its			
	collection items (check all that apply):										
а	Public exhibition	c			change progra						
b	Scholarly research	e	•	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how the	ey further th	he organizatio	on's exen	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of								_	_	_
	to be sold to raise funds rather than to be ma								Yes		No
Par	<b>t IV</b> Escrow and Custodial Arran		ete if the	organizatio	on answered '	"Yes" on	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
<b>1</b> a	Is the organization an agent, trustee, custod							_	7		٦
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:					A		
									Amoun	t	
	Beginning balance										
	Additions during the year										
	Distributions during the year										
	Ending balance								7		7
	Did the organization include an amount on F						ty?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete										<u>_</u>
T ai		(a) Current year		rior year	(c) Two yea		(d) Three y	are back	(e) Fou	r voare	hack
4		(a) Ourrent year		nor year		13 Dack			(e) i ou	your 3	Dack
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1g	i, column (a	l)) held as:						
	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	<u>_</u> %									
	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse	ession of the organization	ation that	t are held ar	nd administer	red for th	e organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		ļ
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	), Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		• •	t or other (other)		ccumulate preciation	ed	( <b>d)</b> Boo	k value	e
1a	Land										
b	Buildings										
с	Leasehold improvements				52,660.		39,58		1	3,0'	72.
d	Equipment				37,547.		L31,00			6,54	
	Other			1,18	89,178.		95,6	56.	1,09	3,5	22.
	. Add lines 1a through 1e. (Column (d) must e		<u>X. colum</u>	n (B). line 1	0c.)				1,16	3,1:	38.
_	· · · ·										

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Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or e	end-of-year market value
I) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Complete if the organization answered "Yes" of	on Form 000 Part IV line -	11c Soc Form 990 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or o	and of year market value
	(b) DOOR Value		and of year market value
(1) PROPERTY HELD FOR (2) DEVELOPMENT	330,088.	COST	
(3)	550,000	6661	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
「otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	330,088.		
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	()
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
(9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	. 15.)		•
Part X Other Liabilities.	,		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line <sup>-</sup>	11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1) Federal income taxes			
	SITS		10,450
(2) HOMEOWNER AND TENANT DEPOS			835
(2) HOMEOWNER AND TENANT DEPOS (3) ACCRUED PAYROLL TAXES			
			2,985
(3)ACCRUEDPAYROLLTAXES(4)ACCRUEDSALESTAXES(5)ACCRUEDOTHEREXPENSES			2,985
<ul> <li>(3) ACCRUED PAYROLL TAXES</li> <li>(4) ACCRUED SALES TAXES</li> <li>(5) ACCRUED OTHER EXPENSES</li> <li>(6) ACCRUED RENT</li> </ul>			2,985 23,726 45,590
(3)ACCRUEDPAYROLLTAXES(4)ACCRUEDSALESTAXES(5)ACCRUEDOTHEREXPENSES			2,985 23,726 45,590
<ul> <li>(3) ACCRUED PAYROLL TAXES</li> <li>(4) ACCRUED SALES TAXES</li> <li>(5) ACCRUED OTHER EXPENSES</li> <li>(6) ACCRUED RENT</li> </ul>			2,985 23,726 45,590
<ul> <li>(3) ACCRUED PAYROLL TAXES</li> <li>(4) ACCRUED SALES TAXES</li> <li>(5) ACCRUED OTHER EXPENSES</li> <li>(6) ACCRUED RENT</li> <li>(7) REFUNDABLE ADVANCES</li> </ul>			2,985 23,726 45,590 31,720 115,306

BLUE RIDGE HABITAT FOR HUMANITY, INC.

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Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

_	edule D (Form 990) 2021 BLUE RIDGE HABITAT FOR HUM				1816368 Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	2,090,700.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	10,585.		
с	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d	-474,799.		
е	Add lines 2a through 2d			2e	-464,214.
3	Subtract line 2e from line 1			3	2,554,914.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,554,914.
5 Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per l		2,554,914. n.
5 Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	I Expenses per l		n.
5 Ра 1	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	I Expenses per l		1,894,364.
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	I Expenses per l	Retur	n.
1	<b>Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements	ents With	I Expenses per l	Retur	n.
1 2	<b>Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With 	I Expenses per l	Retur	n.
1 2 a	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	ents With 	I Expenses per l	Retur	n.
1 2 a b	TXII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a 2b 2c	I Expenses per l	Retur	n.
1 2 a b c	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c 2d	i Expenses per f	Retur	n. <u>1,894,364</u> . 0.
1 2 b c d	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	ents With 	i Expenses per f	1	n. <u>1,894,364</u> .
1 2 b c d e	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines <b>2a</b> through <b>2d</b>	ents With 	i Expenses per f	1 2e	n. <u>1,894,364</u> . 0.
1 2 b c d 3	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	ents With 2a 2b 2c 2d	i Expenses per f	Return	n. <u>1,894,364</u> . 0.
1 2 6 6 6 3 4	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	ents With 2a 2b 2c 2d 2d 4a	i Expenses per f	Return	n. <u>1,894,364</u> . <u>0.</u> 1,894,364.
1 2 a b c d e 3 4 a	TXII       Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	ents With 2a 2b 2c 2d 4a 4b	468,402.	Return	n. <u>1,894,364</u> . <u>0.</u> 1,894,364. 468,402.
1 2 a b c d e 3 4 a b c 5	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	ents With	468,402.	Retur	n. <u>1,894,364</u> . <u>0.</u> 1,894,364.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE PROVI	SIONS OF FASB ASC 740-10-25. UNDER THESE
PROVISIONS, THE ORGANIZATION MUST	RECOGNIZE THE EFFECTS OF A TAX POSITION
WHEN IT IS MORE LIKELY THAN NOT, B	BASED ON THE TECHNICAL MERITS, THAT THE
POSITION WILL BE SUSTAINED UPON EX	XAMINATION. THE ORGANIZATION DOES NOT
BELIEVE THERE ARE ANY UNCERTAIN TA	X POSITIONS AND ACCORDINGLY, NO AMOUNTS
HAVE BEEN RECORDED IN THE FINANCIA	L STATEMENTS.
<u> PART XI, LINE 2D - OTHER ADJUSTMEN</u>	ITS:
NET DECREASE IN BENEFICIAL INTERES	T IN ASSETS HELD -6,397.
RESTORE OPERATING COSTS	-468,402.
TOTAL TO SCHEDULE D, PART XI, LINE	2 2D -474,799.
132054 10-28-21	Schedule D (Form 990) 2021 29
13430420 781823 10984900.0	2021.05070 BLUE RIDGE HABITAT FOR HU 10984901

Schedule D (Form 990) 2021 Part XIII Supplemental Info	BLUE RIDGE	HABITAT FOR	HUMANITY,	INC.	54-1816368 Page 5
Part XIII Supplemental Info	ormation (continued)				
PART XII, LINE 4B -	- OTHER ADJUSI	MENTS:			
					160 100
RESTORE OPERATING (	20515				468,402.
					Schedule D (Form 990) 2021

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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



BLUE RIDGE HABITAT FOR HUMANITY, INC.

54-1816368

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITIES AND HOPE TO REALIZE OUR VISION OF A WORLD WHERE EVERYONE

HAS A DECENT PLACE TO LIVE. BLUE RIDGE HABITAT FOR HUMANITY ADHERES TO

A STRICT NON-PROSELYTIZING POLICY AND WILL NOT BASE AN OFFER OF

ASSISTANCE ON THE EXPRESSED OR IMPLIED CONDITION THAT PEOPLE ADHERE TO

OR CONVERT TO A PARTICULAR FAITH OR LISTEN AND RESPOND TO MESSAGING

DESIGNED TO INDUCE CONVERSION TO A PARTICULAR FAITH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: POLICY AND WILL NOT BASE AN OFFER OF ASSISTANCE ON THE EXPRESSED OR IMPLIED CONDITION THAT PEOPLE ADHERE TO OR CONVERT TO A PARTICULAR FAITH OR LISTEN AND RESPOND TO MESSAGING DESIGNED TO INDUCE CONVERSION TO A PARTICULAR FAITH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: INCREASED, BRHFH UTILIZES GRANT AND DONOR FUNDING TO UNDERWRITE HOME SALE PRICES FOR THEIR PARTNER FAMILIES. HOME PRICES THROUGHOUT THE NATION HAVE BEEN STEADILY INCREASING IN THE PAST YEAR AND MORE LOW-TO-MODERATE INCOME FAMILIES ARE BEING PRICED OUT OF THE HOMEOWNERSHIP MARKET. BRHFH LEVERAGES THE FUNDS IT RAISES THROUGH DONATIONS AND GRANTS TO OFFER AFFORDABLE HOME OWNERSHIP TO FAMILIES EXPERIENCING LIMITED HOUSING OPTIONS IN AN INCREASINGLY DIFFICULT MARKET. OUR HOMEOWNERSHIP PROGRAM ALLOWS FAMILIES TO IMPROVE THEIR LIVING CONDITIONS, INVEST IN THEIR COMMUNITY, AND PROVIDE FUTURE GROWTH OPPORTUNITIES. SINCE ITS ORGANIZATION IN 1997, BRHFH HAS SERVED 85 INCLUDING 3 FAMILIES DURING FISCAL YEAR 2022 THROUGH ITS FAMILIES LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021 132211 11-11-21

13430420 781823 10984900.0

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<sup>2021.05070</sup> BLUE RIDGE HABITAT FOR HU 10984901

Schedule O (Form 990) 2021		Page 2
Name of the organization BLUE RIDGE HABI	TAT FOR HUMANITY, INC.	Employer identification number 54-1816368
LONG-TERM HOMEOWNERSHIP PROGR	AM. DURING FY22, BRHFH PROVI	DED NEW HOMES
TO 3 FAMILIES AND CONTINUED C	ONSTRUCTION ON 7 OTHER HOMES	. BRHFH IS
CURRENTLY MANAGING OVER \$1.5	MILLION IN PROJECTS INCLUDING	G 1 HOME IN
STRASBURG, VA AND 5 HOMES AT	THE NORRIS VILLAGE SITE IN W	INCHESTER, VA.
FORM 990, PART III, LINE 4B,	PROGRAM SERVICE ACCOMPLISHME	NTS:
PRESERVATION/REPAIR PROGRAM.	BRHFH HOPES TO EXPAND THE PI	ROGRAM TO
SERVE OVER 35 FAMILIES IN FY2	3	
FORM 990, PART III, LINE 4C,	PROGRAM SERVICE ACCOMPLISHME	NTS:
DEDICATED TO SHOPPING SUSTAIN	ABLY IN OUR LOCAL COMMUNITY.	FOR EVERY
DOLLAR SPENT IN THE RESTORE,	\$1.70 IS INJECTED BACK INTO	THE LOCAL
COMMUNITY BOTH DIRECTLY AND I	NDIRECTLY.	
FORM 990, PART III, LINE 4D,	OTHER PROGRAM SERVICES:	
OTHER PROGRAM SERVICES: BRHF	H RECOGNIZES THAT BRINGING TO	OGETHER A
DIVERSE CROSS-SECTION OF REVE		
CAPACITY. BY FOCUSING ON AFFO		
INVESTED IN THE FOLLOWING PRO		
A MORTGAGE PORTFOLIO OF 50 AC		
MORTGAGES BELONG TO HOMEOWNER	S WHO HAVE PARTICIPATED IN O	UR HOMEOWNER
PROGRAM. MORTGAGE HOLDERS SUC	H AS THESE HAVE TAKEN PART II	N HABITAT'S
COMPREHENSIVE FINANCIAL EDUCA	TION CURRICULUM BEFORE PURCH	ASING THEIR
HOME. EACH MORTGAGE HOLDER HA	S INVESTED UP TO 250 SWEAT E	QUITY HOURS
INTO THE HABITAT FOR HUMANITY	HOMEOWNERSHIP PROGRAM BEFOR	E FULLY
QUALIFYING TO PURCHASE THEIR	HOME. BRHFH ALSO CURRENTLY OF	WNS 9 RENTAL
UNITS THAT PROVIDE BELOW MARK	ET RATES TO QUALIFIED TENANT:	S. THE
ORGANIZATION INVESTED IN THES	E UNITS TO HELP PRESERVE AFF	ORDABLE
132212 11-11-21	32	Schedule O (Form 990) 202
30420 781823 10984900.0	2021.05070 BLUE RIDGE H	ABITAT FOR HU 10984

Schedule O (Form 990) 2021	Page 2
Name of the organization BLUE RIDGE HABITAT FOR HUMANITY, INC.	Employer identification number 54-1816368
RENTALS WITHIN TARGETED NEIGHBORHOODS/COMMUNITIES.	
EXPENSES \$ 711,424. INCLUDING GRANTS OF \$ 0. REVENUE \$	207,611.

FORM 990, PART VI, SECTION A, LINE 4:

THE BOARD VOTED TO RECOGNIZE BRHFH AS A COMMUNITY HOUSING DEVELOPMENT ORGANIZATION (CHDO). LANGUAGE WAS INCORPORATED INTO THE BY-LAWS AND THE COMPOSITION OF THE BOARD WAS UPDATED BE COMPLIANT WITH CHDO CAPACITY REQUIREMENTS. THE AUTHORIZED NUMBER OF DIRECTORS WAS UPDATED TO NO LESS THAN 11 AND NO MORE THAN 19. CHDO CAPACITY REQUIREMENTS WILL BECOME A PRE-QUALIFICATION FACTOR IN BOARD OF DIRECTOR ADAPTATION. AT LEAST 1/3 OF BOARD MEMBERSHIP WILL REPRESENT RESIDENTS OF LOW-INCOME NEIGHBORHOODS, OR OTHER LOW-INCOME COMMUNITY RESIDENTS, OR ELECTED REPRESENTATIVES OF LOW-INCOME NEIGHBORHOOD ORGANIZATIONS.

THE BOARD ALSO VOTED TO DISSOLVE THE PERSONNEL COMMITTEE AND SHENANDOAH COUNTY COMMITTEE. MODIFCATIONS TO THE NAMES AND DESCRIPTIONS OF OTHER OPERATING COMMITTEES WERE UPDATED TO BE MORE ACCURATE. LANGUAGE WAS ADDED SO THAT AD-HOC COMMITTEES MAY BE ESTABLISHED FROM TIME TO TIME.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF FORM 990 IS PROVIDED TO EACH BOARD MEMBER AND OFFICER FOR COMMENTS AND QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER AND OFFICER IS REQUIRED TO DISCLOSE, AT LEAST ANNUALLY,

ANY KNOWN CONFLICTS OF INTEREST IN WRITING AND SUBMIT THEM TO THE

ORGANIZATION'S PRESIDENT.

132212 11-11-21

Schedule O (Form 990) 2021 Page							
Name of the organization	BLUE	RIDGE	HABITAT	FOR	HUMANITY,	INC.	Employer identification number 54-1816368
FORM 990, PART	VI,	SECTIO	N C, LIN	VE 18	8:		

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX

THE COSTS OF PROVIDING THE VARIOUS PROGRAMS, SUPPORTING SERVICES AND FUNDRAISING ACTIVITIES HAVE BEEN SUMMARIZED ON A FUNCTIONAL BASIS IN THE STATEMENT OF FUNCTIONAL EXPENSES. CERTAIN CATEGORIES OF EXPENSES ARE ATTRIBUTABLE TO MORE THAN ONE PROGRAM OR SUPPORTING FUNCTION AND ARE ALLOCATED ON A REASONABLE BASIS THAT IS CONSISTENTLY APPLIED. THE EXPENSES THAT ARE ALLOCATED ARE COMPENSATION AND BENEFITS, WHICH ARE ALLOCATED ON THE BASIS OF ESTIMATES OF TIME AND EFFORT; AND OCCUPANCY COSTS, WHICH ARE ALLOCATED ON A SQUARE FOOTAGE BASIS.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NET DECREASE IN BENEFICIAL INTEREST IN ASSETS HELD -6,397.

FORM 990, PART XII, LINE 2C:

THE FINANCE COMMITTEE REVIEWS AUDITED FINANCIAL STATEMENTS WITH

INDEPENDENT AUDITORS AND ASSUMES THE RESPONSIBILITY FOR THE OVERSIGHT

OF THE AUDIT AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT.

132212 11-11-21